

MARCH 2025



compassaffordablehousing.org

The mission of Compass Affordable Housing is to improve the quality of family and community life through low-cost housing, support services and advocacy. Our vision is an engaged community working together to increase housing that is affordable at local, state and national levels.

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CAH KEYS OF CHANGE

Transforming Lives & Unlocking Stability

Compass Affordable Housing (CAH) believes that stable housing is the foundation for a thriving life. But housing alone isn't enough to break the cycle of homelessness. People need critical intervention services at every stage—the essential support that helps them build financial security, create healthy lives, maintain stability, and fully participate in their communities.

That's why we developed the **Keys of Change**, a multi-level approach that ensures people have the essential resources, tools, and support to not just survive but thrive. Thanks to your generosity, CAH provided **4,757** essential intervention services last year, helping **2,293** people take meaningful steps toward economic security and self-sufficiency.

Let's explore how your support unlocks each level of change, creating lasting independence. for the households we serve

LAYING THE FOUNDATION:

For families moving out of homelessness, basic survival is the first step. By going deeper and understanding the person and their direct needs, we build a foundation to create self-sufficiency.

LEVEL 1: MEETING BASIC NEEDS (Emergency Support, Food, Crisis Intervention, Secure Housing)

Housing stability is the first step toward rebuilding lives. Without food, personal care items, and a secure place to sleep, it's impossible to focus on the future.

Your Impact:

- **18.5 tons (37,000 lbs)** of fresh food distributed through Your Healthy Home Market (YHHM), ensuring 643 people had access to nutritious food and healthy meals.
- **190 individuals** moved from homelessness to stable housing through Community Housing programs.
- **643 households** avoided eviction, preventing further displacement and trauma.

LEVEL 2: ESTABLISHING STABILITY (Housing Support, Financial Education, Tenant Services)

Once basic needs are met, individuals must stabilize their living situations and create routines that support long-term success. This includes affordable rent, financial education, and access to key services.



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Why Invest in Affordable Housing?

• **Businesses** benefit when workers can afford to live near their workplace, strengthening Tucson's competitive position in attracting and retaining businesses.

• **Families** benefit when relatives have options to live closer for stronger relationships, mutual support, and the ability to support aging family members.

• **Children** benefit by living in a safe and stable environment with access to school, nutrition, and healthcare.

• **Neighborhoods** benefit when fewer low-wage workers must drive long distances to work, decreasing traffic congestion.

• **Schools** benefit when children can have easy access to their neighborhood schools. Schools can count on stable average daily attendance to create an effective budget.

• **The Local Economy** benefits when households can purchase additional goods and services instead of just paying bills. Affordable housing, which includes support services, is the most cost-effective way to help highly vulnerable populations of our community.

• **The Environment** benefits because affordable home developments use land more efficiently and reduce greenhouse gas emissions from added travel miles and pressure on open spaces.

• **The Healthcare System** benefits because people in affordable housing with support services can live healthier lifestyles, reducing demands on the healthcare system, such as emergency room visits, crisis care, and hospitalizations.

CAH KEYS OF CHANGE CON'T.

Your Impact:

- **2,293 individuals** were connected to critical intervention resources, ensuring they had access to healthcare, employment services, and financial coaching.
- **264 residents** secured stable, affordable housing including utilities and onsite tenant services at Alvord Court Apartments, Downtown Motors Apartments, and Glenstone Village Apartments.
- **377 Tucson House residents** received one-on-one support through onsite tenant services, helping them navigate the complexities of housing and daily life.



LEVEL 3: BUILDING SELF-SUFFICIENCY (Employment Services, Career Readiness, Financial Literacy, Life Skills Training)

Once stable, families must focus on economic security to prevent a return to homelessness. Employment, upskilling, and financial literacy are key to moving forward.

Your Impact:

- **120 individuals** participated in the **Get AHEAD** employment program, gaining job skills and career support for employment and to earn income.
- **Over 70% of participants** built financial literacy skills, including creating a household budget, reducing debt, and creating savings, allowing them to plan for the future instead of just surviving in the present.
- **Families gained access to Health & Wellness Services**, were reunified, and built stronger, more resilient support systems for themselves.

YOU ARE HOME: THRIVING & CONTRIBUTING (Stable Housing, Community Engagement, Economic Participation, Paying It Forward)

The final stage is about true independence—becoming a taxpayer, stable renter or homeowner, and engaged community member who contributes to economic growth.

Your investment doesn't just change individual lives—it builds stronger communities by helping families break the cycle of poverty for future generations.

Your Impact:

- Families once in crisis became financially independent, employed, and live in long-term, stable housing.
- Individuals who have moved through our programs are now mentors and advocates, paying it forward to help others in need.
- People are not just finding housing—they are finding purpose, stability, and the ability to support their families and contribute to society.

By supporting Compass Affordable Housing, you ensure that more people move through every stage of the Keys of Change model, transforming from households in crisis to economically secure, self-sufficient members of the community.

Your generosity is the key that unlocks these opportunities—and we couldn't do this without you.

Want to do even more? Become a monthly donor and help families at every level of the Keys of Change model! www.compassaffordablehousing.org.



SUCCESS STORY SPOTLIGHT

From Crisis to Confidence: Jerilyn’s Journey

When Jerilyn first connected with Compass Affordable Housing (CAH), she was determined to break the cycle of addiction and instability that had consumed her life for 15 years. Multiple times, she had completed recovery programs and found herself back in survival mode, without a stable home. This time, she knew things had to be different. She wasn’t fighting for herself but for her future and her family--she had a plan.

“You are more than just an addict; you are a daughter, mother, sister, and aunt who is also struggling with addiction—this can make you feel worthless.” But Jerilyn refused to let that define her. She set goals: find a home, get a great job, build a stable life, and support her children.

She connected to Compass Affordable Housing, where she found something she hadn’t before—one-to-one support from CAH staff who understood her journey.

With CAH’s support, she found more than just housing—she found a community that gave her the tools to succeed.

- **An Assistance League of Tucson** SOS Kit that helped her set up her new apartment
- **New dishes from HF Coors** gave her a sense of pride and ownership.
- **Household shopping vouchers from Deseret Industries** helped her furnish her home and provide clothing for herself and her children.

“I have a space that I am proud of—it’s mine, it’s my home. My house is clean, my life is clean, my mind is clean.”

Now, just two years later, Jerilyn’s life is completely transformed; she has a stable job where she is in a leadership role, has purchased a new car, enrolled in school to pursue a career in the medical field to gain long-term financial security, and most importantly, rebuilt her relationship with her children and family.

“Now, challenges are goals that I can attain—it has been a relief; I am able to achieve my dreams.”

Jerilyn’s journey is a powerful reminder of what’s possible when stable housing, essential resources, and a strong support system like CAH come together to create the Keys of Change. People like Jerilyn are unlocking their potential and creating lasting stability.



Affordable Housing Myth #7: Affordable Housing Brings in “Outsiders” And Disrupts Communities

Reality: Affordable housing is built to serve people who already live and work in the community, allowing them to remain in their neighborhoods and preventing displacement. These homes provide stability for teachers, firefighters, police officers, healthcare workers, and other essential employees who might otherwise struggle to afford rising housing costs.

Studies show that new affordable housing developments do not cause people to leave their neighborhoods—instead, they help maintain community connections by ensuring longtime residents and workers can stay. Strong communities thrive when the people who serve them can afford to live in the communities where they work.



DOUBLE YOUR IMPACT

Your Change Changes Lives!



When you give to Compass Affordable Housing YOU change lives.

Giving back has never been easier—or more rewarding! When you donate to Compass Affordable Housing, you get a **dollar-for-dollar AZ Charitable Tax Credit**, meaning you can make a meaningful impact on a family moving out of homelessness without impacting your budget.

- **Up to \$470 for individuals**
- **Up to \$938 for couples filing jointly**



DOUBLE YOUR IMPACT! When you GIVE this AZ GIVES DAY, every dollar will be matched, up to \$5,000!

And, you can still use the **2024 AZ Qualifying Charitable Organization Tax Credit** until April 15 - QCO CODE 20341!*

Early Giving starts March 10 | AZ GIVES DAY is April 1, 2025

*Please consult your tax advisor to take advantage of all tax benefits.



Compass Affordable Housing

48 N Tucson Blvd #102
Tucson, AZ 85716

(520) 305-4724



Compass
Affordable
Housing

compassaffordablehousing.org

CELEBRATING
10
YEARS OF
IMPACT



SOCIAL VENTURE PARTNERS
FAST PITCH TUCSON
Presented by Tucson Electric Power

Join Us For Our

MAIN EVENT

AN EVENING OF INSPIRATION AND IMPACT!

Witness exceptional nonprofit leaders share powerful 'fast pitch' stories that spotlight the nonprofit sector's innovative approaches to our community's most pressing issues. Watch them present LIVE for the chance to win unrestricted cash prizes to advance their impact.

Ready to drive meaningful change in Southern Arizona? Don't miss this incredible opportunity to support eight local nonprofit organizations!

Thursday, April 3, 2025 at 7 PM

This event is presented by
SVP Tucson at the Fox Theatre



BUY TICKETS

In-Person \$85 or Virtual \$25

WWW.SVPTUCSON.ORG